

Iron Temple Training Center Employee Text Message Communication Consent Form

Effective Date: May 2026 | Version 1.0

Program Information

Company Name: Iron Temple Training Center | Safe State Solutions

Program: Internal employee SMS for training session reminders, schedule updates, and operational notifications

Sending Number: +1 (833) 897-9515

Employee Information

Employee Name: _____

Department / Role: _____

Mobile Phone Number for Text Notifications: _____

Purpose of Text Message Communications

As an Iron Temple Training Center trainer or staff member, you may receive text messages related to your work responsibilities, including but not limited to:

- Training session reminders (CSRT, RCT, SRT, and other assigned sessions)
- Schedule updates or changes to assigned sessions
- Site visit notifications and location details
- Operational updates and time-sensitive alerts

Each training session reminder is sent twice: once the evening before the session, and once approximately 3 hours prior to the session start time.

Message Frequency

Message frequency varies based on the number of training sessions assigned to you on a given day. On average, trainers receive between 2 and 8 messages per training day. Trainers with no scheduled sessions on a given day typically receive no messages that day. Periodic operational alerts and schedule changes may also be sent on an as-needed basis.

Cost

Standard message and data rates may apply, depending on your mobile carrier plan. Iron Temple Training Center is not responsible for any messaging or data charges incurred. The SMS program itself is provided at no cost to you.

Opt-In Consent

By signing below, I agree to receive work-related SMS text messages from Iron Temple Training Center at the mobile phone number provided above. I understand the message types, frequency, and cost as described in this form.

Opt-Out and Help Instructions

You may opt out of SMS communications at any time by:

- Replying STOP to any text message you receive from Iron Temple Training Center, or
- Contacting your supervisor or program administrator at info@irontempletc.com

For assistance, reply HELP to any message or contact us at info@irontempletc.com or (973) 579-2500.

Voluntary Participation

Participation in this SMS program is entirely voluntary. Consent to receive SMS communications is NOT a condition of employment, hiring, training, or any other engagement with Iron Temple Training Center. You may decline to opt in or withdraw your consent at any time without any effect on your employment.

Privacy and Confidentiality

Your phone number is stored securely and will not be shared, sold, or rented to any third party. Text messages will not include sensitive personal data, protected health information, or confidential client information. Employees are responsible for the physical security of their personal devices.

For our complete Privacy Policy and SMS program terms, visit:

<https://www.irontemple.com/privacy-policy>

<https://www.irontemple.com/sms-program>

Acknowledgment and Signature

I acknowledge that I have read and understand the information above. I voluntarily consent to receive text message communications from Iron Temple Training Center as described in this form. I understand I may opt out at any time.

Employee Signature: _____

Date: _____

Supervisor / Administrator Name: _____

Supervisor Signature: _____

Date: _____